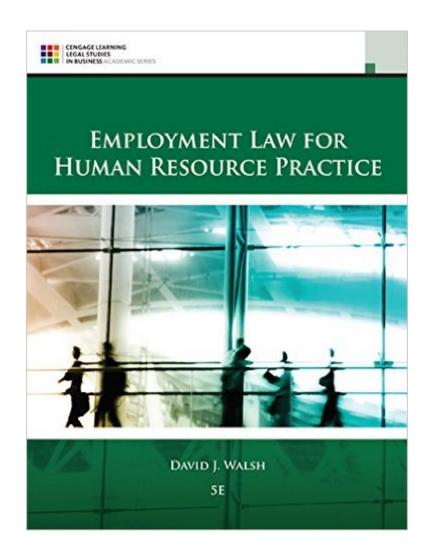
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# **Employment Law For Human Resource Practice**





## Synopsis

Packed with cutting-edge cases and hands-on applications, EMPLOYMENT LAW FOR HUMAN RESOURCE PRACTICE, 5TH EDITION explains the major issues and rules of employment law and how they apply to your human resource career. The text addresses human resource practices associated with each stage of the employment process--from hiring, to managing, to firing. Clippings of current news stories, hypothetical situations, and real cases help you understand how legal concepts apply to business situations, while practical advice for what to do as a manager is summarized at the end of each chapter. Covering the most important employment law topics, the text is completely up to date with the latest legislation, new regulations, and recent case law. It includes extended coverage of the rights of vulnerable employees under the Americans with Disabilities Act, racial discrimination, the use of background checks, the Family Medical Leave Act, and more.

### **Book Information**

Hardcover: 784 pages Publisher: Cengage Learning; 5 edition (January 1, 2015) Language: English ISBN-10: 1305112121 ISBN-13: 978-1305112124 Product Dimensions: 8.2 x 1.4 x 10.1 inches Shipping Weight: 3.7 pounds (View shipping rates and policies) Average Customer Review: 4.6 out of 5 stars Â See all reviews (9 customer reviews) Best Sellers Rank: #82,322 in Books (See Top 100 in Books) #13 in Books > Law > Specialties > Labor Law #13 in Books > Law > Business > Labor & Employment #95 in Books > Textbooks > Business & Finance > Human Resources

#### **Customer Reviews**

There isn't anything special about this textbook because it's pretty standard. Anyone who reads this textbook will have a good study tool for their Finance course. Personally I'm taking Financial Management and it has done a good job explaining all the definitions and formulas I needed to know. If you can it might be better to buy the digital book because it's what I have used most.

Good book for class. Great rental prices! Hoping the return process is easy too at the end of the semester.

Book is laid out well with case studies and practical information that is easy to understand.

Just what was described and arrived in a decent time frame.

Informative and easy to read; great resource for employment law.

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